

HAMPSHIRE POLICE AND CRIME PANEL

Report

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Title:	Appointments and Co-option Report
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1. Executive Summary

- 1.1 The purpose of this report is to set out how the Hampshire Police and Crime Panel (PCP) is meeting the balanced appointment objective in its Membership for the 2021/22 municipal year.
- 1.2 This paper recommends the co-option of three additional local authority members to the PCP, to enable the Panel to better meet the balanced appointment objective.
- 1.3 Further this report sets out the process that has been followed in order to co-opt two independent members to the Panel, and to recommend appointment to these positions.

2. Panel Proportionality

- 2.1. The PCP Arrangements set out that the Panel must secure that (as far as reasonably practicable) the "balanced appointment objective" is met. This is the objective that local authority members of the Panel (when taken together) represent all parts of the police area as well as the political make-up of the local authorities in the police area (when taken together); and have the skills, knowledge and experience necessary for the Panel to discharge its functions effectively
- 2.2. A table outlining the political make-up of the local authorities in the policing area, as at May 2021, is attached as appendix one. In order to meet the balanced appointment objective, the data in appendix one surmises that the political balance of the PCP for the 2021/22 should, as far as is reasonably practical, be:

	Con	Lib Dem	Lab	Sub Total	Green	Alliance Group (IOW)	Comm Campaign Hart	Ind	Vacancies	TOTAL number of seats
Proportionality %	58.26%	24.17%	8.56%	90.99%	0.00%	2.70%	1.50%	4.80%	0.00%	100.00%
Therefore, of the 15 seats (to 2 decimal points)	8.74	3.63	1.28	13.65	0.00	0.41	0.23	0.72	0.00	15.00
Rounded up/down	9	4	1	14	0	0	0	1	0	15.00
Therefore, of the 18 seats (to 2 decimal points)	10.49	4.35	1.54	16.38	0.00	0.49	0.27	0.86	0.00	18.00
Rounded up/down	11	4	2	17	0	0	0	1	0	18.00

Table 1

2.3. Following notification of appointments, from the County Council and each of the local district, borough, unitary authorities across the Hampshire Policing Area, the appointed Membership of the PCP for 2021/22 is:

Name	Appointing Authority	Political Group
Councillor Dave Ashmore	Portsmouth City Council	Liberal Democrat
Councillor Narinder Bains	Havant Borough Council	Conservative
Councillor John Beavis MBE	Gosport Borough Council	Conservative
Councillor Simon Bound	Basingstoke and Deane Borough Council	Conservative
Councillor Trevor Cartwright MBE	Fareham Borough Council	Conservative
Councillor Tonia Craig	Eastleigh Borough Council	Liberal Democrat
Councillor Andrew Joy	Hampshire County Council	Conservative
Councillor Phillip Lashbrook	Test Valley Borough Council	Conservative
Councillor Matthew Magee	Southampton City Council	Conservative

Councillor David McKinney	East Hampshire Borough Council	Conservative
Councillor Ken Muschamp	Rushmoor Borough Council	Conservative
Councillor Margot Power	Winchester City Council	Liberal Democrat
Councillor James Radley	Hart District Council	Community Campaign Hart
Councillor Mark Steele	New Forest District Council	Conservative
Councillor Ian Stephens	Isle of Wight Council	Alliance Group (Isle of Wight)

Table 2

3. Co-option of Members

Local authority co-opted Members

- 3.1. In accordance with Schedule 6, paragraph 4 of the Police Reform and Social Responsibility Act 2011 (“the Act”), the Hampshire Police and Crime Panel (“the Panel”) may resolve to appoint up to three additional co-opted members in order to meet the balanced appointment objective, subject to authorisation from the Secretary of State.
- 3.2. The Panel’s Rules of Procedure state that the Panel may resolve, with the Secretary of State’s agreement, to appoint up to three additional co-opted members, who may be members of the local authorities in the Hampshire police area. Appointments will usually be for a four-year term (and subject to the terms of the Panel Arrangements on continuation in office), coterminous with that of the PCC, in line with Rule 21 paragraph (1). The Panel must, from time to time, decide whether the Panel’s exercise of this power would enable the balanced appointment objective to be, or would contribute to that objective being, met or more effectively met, and if the Panel decides that the exercise of the power would do so, must exercise that power accordingly. At its meeting on 29 June 2012, the Panel resolved to have three additional local authority co-opted Members, to allow it to meet, or more effectively meet the balance appointment objective.
- 3.3. A decision of the Panel to co-opt a person who is a member of a local authority in the Hampshire Police area must be a unanimous decision of the Panel and must be notified to the Secretary of State in writing (including the Panel’s reasons for deciding that co-opting that person would enable the balanced appointment objective to be, or contribute to the objective being, met or more effectively met).

- 3.4. The term of the previous local authority co-opted Members expired as of 1 July 2021.
- 3.5. The political proportionality for the Hampshire Policing area demonstrated that the balanced appointment objective would be best met through the co-option of two additional Labour and one additional Liberal Democrat Members to the Panel.
- 3.6. Labour and Liberal Democrat Party group leaders across the Hampshire Policing area were written to on 2 June 2021 and asked to propose a collective nomination for the vacant co-optee position before 23 June 2021.
- 3.7. On 17 June 2021 the Panel received notification that Councilors Tony Jones and Matthew Renyard had been selected as the Labour Group nominees.
- 3.8. On 22 June 2021 the Panel received notification that Councillor Dorothy Baverstock had been selected as the Liberal Democrat Group nominee.
- 3.9. If the nominated appointments are agreed by the Panel, as recommended below, Table 3 demonstrates that the Membership of the Panel for the 2021/22 Municipal year, is politically proportionate for the purposes of the balanced appointment objective.

	Con	Lib Dem	Lab	Other	Vacant
Proportional appointment (18 seats):	11	4	2	1	
Confirmed and proposed appointments (18 seats):	10	4	2	2	

Table 3

Independent co-opted Members

- 3.10. The Panel's Rules of Procedure state that the Panel "must appoint two co-opted members who may not be members of the local authorities in the Hampshire police area. Appointments will usually be for a four-year term (and subject to the terms of the Panel Arrangements on continuation in office), coterminous with that of the PCC".
- 3.11. The four-year term of the two previous Independent Co-opted Members of the Police and Crime Panel expired as of 1 July 2021.
- 3.12. It was agreed by the Panel at the 12 March 2021 meeting that the independent co-opted member recruitment process would be commenced over the spring period, and that a cross-party selection panel, comprising members of the Panel, would meet to consider the applications and to make recommendations for appointment to the Panel.
- 3.13. Applications for the independent co-opted member roles were opened on 7 May 2021 and closed on 25 May 2021. The advert and related information was:
- available on the Hampshire Police and Crime Panel website;
 - advertised on online job websites and social media;

- sent as part of a press release to Hampshire and Isle of Wight media outlets, a number of whom printed the story and a link to the website;
 - shared by email with over 100 key stakeholders who had previously engaged with the Panel.
- 3.14. A total of 14 applications to the two roles were received. The selection panel met in early June to shortlist applications for interview, scoring the participants on the competencies and skills listed within the application pack.
- 3.15. Interviews were held on 10 June, where four candidates were asked a number of questions relating to the responsibilities of the Hampshire Police and Crime Panel, and the skills, knowledge and experience they could offer that would assist the Panel to discharge its functions effectively.
- 3.16. The selection panel agreed that two of the candidates, Dave Stewart and Shirley Young, best demonstrated that they met the Panel's requirements and that they be recommended to the Panel for appointment to the two independent co-opted member roles.

4. Recommendations

- 4.1. **That the Panel notes its Membership for the 2021/22 municipal year, as laid out in Table 2 of this report.**
- 4.2. **That Councillor Tony Jones and Councillor Matthew Renyard are appointed to the Hampshire Police and Crime Panel, as Local Authority Co-opted Members representing the Labour Group.**
- 4.3. **That Councillor Dorothy Baverstock is appointed to the Hampshire Police and Crime Panel, as a Local Authority Co-opted Member representing the Liberal Democrat Group.**
- 4.4. **That (subject to the appointments proposed above) the Panel notes the Panel Membership is, at the current time, politically proportionate for the purpose of the balanced appointment objective as outlined in Table 3.**
- 4.5. **That Mr Dave Stewart and Mrs Shirley Young are appointed as independent co-opted members of the Hampshire Police and Crime Panel until the annual meeting of the Panel in 2024.**

Section 100 D - Local Government Act 1972 - background documents

The following documents discuss facts or matters on which this report, or an important part of it, is based and have been relied upon to a material extent in the preparation of this report. (NB: the list excludes published works and any documents which disclose exempt or confidential information as defined in the Act.)

Document

Location

Rules of Procedure of the Hampshire Police and Crime Panel

<http://documents.hants.gov.uk/partnerships/hampshire-pcp/PoliceandCrimePanelRulesofProcedure.pdf>

The Police and Crime Panels (Nominations, Appointments and Notifications) Regulations 2012

http://www.legislation.gov.uk/uksi/2012/1433/pdfs/uksi_20121433_en.pdf

Appendix One

POLICE & CRIME PANEL PROPORTIONALITY 2021/22										
Authority	Con	Lib Dem	Lab	Sub Total	Green	Alliance Group (IOW)	CCH	Ind	Vacancies	TOTAL number of seats
Basingstoke & Deane	33	5	10	48				6		54
East Hampshire	32	8	2	42				1		43
Eastleigh	2	32	0	34				5		39
Fareham	23	5	0	28				3		31
Gosport	19	14	1	34						34
Hampshire County	56	17	3	76				2		78
Hart	12	10	0	22			10	1		33
Havant	36	1	1	38						38
Isle of Wight	18	1	1	20		18		1		39
New Forest	45	13	0	58				2		60
Portsmouth	16	15	7	38				4		42
Rushmoor	29	1	9	39						39
Southampton	25	0	23	48						48
Test Valley	26	12	0	38				5		43
Winchester	16	27	0	43				2		45
TOTAL	388	161	57	606	0	18	10	32	0	666